



1 Introduction

CCS Media is a Technology, Services and Supplies Reseller with over 40 years of experience delivering first-class IT solutions and services to organisations of every kind across the UK and beyond.

This document, approved by the Chief Financial Officer and Finance Director, applies to all Group UK entities: CCS Media Holding Limited, CCS Media Limited and CCS Media Group Limited (referred to as 'the Group').

The publication of this tax strategy is regarded as satisfying the Group's statutory obligation under Paragraph 16(2) Schedule 19 Finance Act 2017 and sets out the strategic tax objectives of the Group.

This strategy applies for the period 1 January 2023 to 31 December 2023.

2 Approach to risk management and governance arrangements in relation to UK taxation

The Finance Director is responsible for the day-to-day management of UK tax risk for the Group, which is overseen by the Chief Financial Officer and the Chief Executive Officer.

The Group has enjoyed a period of sustained growth which has resulted in the Group becoming classified as 'large' for the purposes of the relevant tax legislation. Whilst this has naturally presented the Group with additional compliance requirements, we are embracing the journey into large entity status and the changes this represents. In particular, we are continually developing our internal risk controls, systems and processes to ensure that they are sufficiently robust to meet the needs and demands of a business of the Group's size. We seek expert support where relevant in this regard.

The Group outsources their corporation tax compliance to third party advisors and will more widely use third party advisors to provide advice and guidance where necessary to assess and mitigate tax risk, with a focus on ensuring that key tax risks for the business are managed to the fullest extent possible.

Internally, the Group has a capable finance team with clear roles and responsibilities for staff to ensure compliance with UK tax requirements. The team have the appropriate financial qualifications and level of experience commensurate to the responsibilities required for their roles.

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3 Tax Planning in the UK

The Group will not undertake planning which is artificial and where its sole purpose is to reduce tax in a contrived manner.

The Group is very much customer focussed, and all business decisions will be taken on a commercial basis with the needs of the customer at the forefront of all decisions. It is acknowledged that tax naturally forms part of all transactions however will not be the driving factor of any decisions taken by the Group.

4 Approach to Tax Risk

The Group has a very low appetite to risk when it comes to tax matters. As part of the aforementioned journey the Group is undertaking with regards to its tax governance, a detailed tax risk register will be implemented which will allow management to fully identify and monitor the areas of the Group's activities where heightened levels of tax risk exists.

The Group has an established Supplier Code of Conduct, and also has similar terms which it expects its customers to embrace. The Group does not seek to be associated with any customer or supplier that does not align with our wider low risk appetite toward tax matters.

Where tax risk is identified within any transaction, the Finance Director and Chief Financial Officer will determine whether the proposed transaction can proceed or if uncertainties arise, will seek external advice from specialists to ensure compliance with the relevant laws and regulations.

5 Engagement and Approach with UK Tax Authorities

Wherever possible, the Group seeks to work with HMRC in a positive and constructive manner to reach speedy and efficient resolution of any matters of dispute.

As noted previously, the Group is embracing its growth journey and the additional engagement with HMRC that this brings. The Group is committed to dealing with these requirements in a positive and timely manner.

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